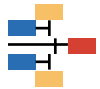
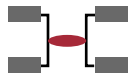


Effective Problem Solving Tools for Improved HR Performance with Minitab Workspace®

As Human Resources (HR) professionals confront vast amounts of information related to recruitment, employee performance, payroll, and compliance, having access to comprehensive data management tools is key to uncovering insights and improving processes. Minitab Workspace has transformed data handling practices to enable smarter decisions and improved employee experiences. Workspace assists HR professionals in managing their data through various tools and means, including:



Fishbone Diagram: uncover the root cause of a recent setback, problem, or obstacle that has been hindering progress.



Idea and Mind Maps: brainstorm ideas, solutions, and concepts for a project or challenge and develop ways to address the matter effectively and creatively.



Gantt Chart: establish and track project progress within established timeframes.



Process Map: develop standard operating procedures to ensure consistency and efficiency in operations while also identifying roles and responsibilities within the project.



Journey Map: identify the starting point within the Awareness, Desire, Knowledge, Ability, and Reinforcement (ADKAR) Model when working through change management.



Responsible, Accountable, Consulted, and Informed (RACI) Chart: establish clear roles and responsibilities for each team member within new project groups, ensuring everyone understands their duties and contributions to project success.

Organizations looking to better understand employee motivations and factors that contribute to engagement can benefit greatly from Minitab Workspace. Workspace can help human resource managers and teams drive collaboration, improve strategy, and experience success.